SCHOOL COMMITTEE MEETING - EXECUTIVE SESSION

December 17, 2019

<u>Present</u>: Jennifer Iller, Chair; Zona Tanner-Butler, Tim Lepore, Pauline Proch, Steve Sortevik Superintendent Michael Cozort, Deputy Superintendent Elizabeth Hallett

At 5:10 pm, Jenn Iller called the meeting to order in open session. A motion was made by Steve Sortevik, and seconded by Zona Tanner-Butler, to enter Executive Session to consider negotiations with non-union personnel. The motion was unanimously approved through a roll call vote.

Superintendent Michael Cozort reviewed the organizational chart for district administration. He pointed out all of the potential changes in personnel as the district plans for the 2020-2021 School Year. He clarified that many administrators are at the end of their current contracts this June 30, 2020 and decisions will need to be made as to renewal or non-renewal. He also discussed the potential to lose several members of the administrative team who may be considering job offers off-island. The "worse case scenario" could mean that the Nantucket Public Schools would be looking to fill multiple openings. Some of these could be filled from within, but that of course creates other openings. In any case, the recruiting window opens in January and we need to be prepared to get ads out for some of those positions, so conversations need to take place.

There was discussion, but no action was taken.

The Executive Session was adjourned at 5:50 p.m.

Respectfully submitted,

Michael Cozort School Committee Clerk Pro Tem